



TEALEAVES

March 9, 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that TEALEAVES supports the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labour, environment, and anti-corruption. With this communication we express our commitment to continue making the UNGC and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs). TEALEAVES will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UNGC is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UNGC, and *annually* thereafter according to the UNGC CoP policy. This includes:

- A statement signed by our chief executive expressing continued support for the UNGC and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UNGC.
- The completion of the online questionnaire of the CoP through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to UN goals, particularly the SDGs.

Sincerely yours,

Lana Sutherland
Chief Executive Officer